APPROVED

REGULAR MEETING OF THE BOARD OF DIRECTORS

Thursday, September 11, 2025 – 5:30 p.m. Ledge Light Health District

The Regular meeting of the Ledge Light Health District Board of Directors was held on Thursday, September 11, 2025 – 5:30 p.m., at 74 Garfield Avenue, New London.

Present: Chairperson John Kiker, Vice Chair Nicole Porter, Secretary Sue Vincent, Treasurer Ken Nogacek, Steven Buttermore, Kendra Clark, Brian Clinton, Paul Goldstein, Ryan McCammon, Michele Petrucelli, Eugene Pfeifer, Tracee Reiser, Kent Sistare, Director of Health Jen Muggeo, and Communications Coordinator Estelle Harrison.
Absent Excused: Thomas Gotowka **Absent Not Excused:** Steven Carlow, Candace Devendittis, and Susan Graham.

I. CALL TO ORDER- Chairperson John Kiker called the meeting to order at 5:55 p.m.
   a. Adoption of the Meeting Minutes of May 8, 2025- K. Nogacek moved to approve the minutes. N. Porter seconded the motion, which was approved unanimously.

II. PUBLIC PARTICIPATION- none

III. REPORT FROM THE CHAIRPERSON- D. Steward-Gelinas and several board members thanked the staff for their presentations. The information shared during the presentations helped board members and the public better understand LLHD's programs and services.

IV. COMMUNICATION FROM BOARD MEMBERS-none

V. REPORTS FROM SUBCOMMITTEES
   a. Personnel- none. b. Finance- none; c. Bylaws- none. d. Health Equity- none

VI. REPORT FROM THE DIRECTOR OF HEALTH- J. Muggeo gave an overview of her report.

VII. FINANCIAL REPORTS- J. Muggeo gave an overview of the financial reports.

VIII. OLD BUSINESS- none

IX. NEW BUSINESS
   a. Election of Officers- The nominating committee presented the slate of officers for the 2025-26 term, unchanged from last year: Chairperson- J. Kiker; Vice Chair: N. Porter, Secretary S. Vincent, and Treasurer K. Nogacek. All officers agreed to serve another term. P. Goldstein moved to accept the slate as presented, B. Clinton seconded the motion which was approved unanimously.
   b. Collective Bargaining Contract Ratification- The Board entered Executive Session at 6:37 p.m. and exited Executive Session at 6:45 p.m. After a brief discussion, the collective bargaining contract was approved as presented. J. Kiker moved to accept the contract, B. Clinton seconded the motion which was approved unanimously.
   c. Director of Health Evaluation - Executive Session to Discuss the Director of Health Evaluation- J. Kiker moved to enter Executive Session with District Director Muggeo invited to stay. B. Clinton seconded the motion which was approved unanimously. The Board entered Executive Session at 6:45 p.m. and exited Executive Session at 7:18 p.m. Following the Executive Session, J. Kiker explained J. Muggeo, Director of Health, notified the Chairman of the LLHD Board of Directors, prior to her performance evaluation that she would not accept a raise this year due to the current political and economic climate which has seriously impacted all LLHD's operations. Let the minutes show that, although the Board acknowledged that, based on her superior performance review, J. Muggeo is eligible for a raise, the Board will honor her request to forego on for the coming year. In doing so, the Board also acknowledges and thanks her for her dedication and extremely hard work during these turbulent times. J. Kiker moved to accept J. Muggeo's request to forego a raise this year, T. Reiser seconded the motion which was approved unanimously.

X. OTHER – none

XI. ADJOURNMENT – After a motion by B. Clinton that was seconded E. Pfeifer and unanimously approved, the meeting adjourned at 7:18 p.m.