

APPROVED
REGULAR MEETING OF THE BOARD OF DIRECTORS
Thursday, January 8, 2026 – 5:30 p.m. Ledge Light Health District

The Regular meeting of the Ledge Light Health District Board of Directors was held on Thursday, January 8, 2026 – 5:30 p.m., at 74 Garfield Avenue, New London.

Present: Chairperson Kiker, Vice Chair Nicole Porter, Secretary Sue Vincent, Treasurer Ken Nogacek, Steven Buttermore, Kendra Clark, Brian Clinton, Ryan McCammon, Eugene Pfeifer, Director of Health Jen Muggeo, and Communications Coordinator Estelle Harrison. **Absent Excused:** Paul Goldstein, Susan Graham, Tracee Reiser, and Kent Sistare **Absent Not Excused:** Steven Carlow and Candace Devendittis.

- I. CALL TO ORDER- Chairperson John Kiker called the meeting to order at 5:31 p.m.
 - a. Adoption of the Meeting Minutes of November 13, 2025- K. Nogacek moved to approve the minutes. S. Vincent seconded the motion, which was approved unanimously.
- II. PUBLIC PARTICIPATION - none
- III. REPORT FROM THE CHAIRPERSON- J. Kiker provided his report.
- IV. COMMUNICATION FROM BOARD MEMBERS- none
- V. REPORTS FROM SUBCOMMITTEES
 - a. Personnel- none. b. Finance- none; c. Bylaws- none. d. Health Equity- none
- VI. REPORT FROM THE DIRECTOR OF HEALTH- J. Muggeo gave an overview of her written report.
- VII. FINANCIAL REPORTS- J. Muggeo provided details on her written report.
- VIII. OLD BUSINESS
 - a. Updates to LLHD Bylaws
 - b. Committee Appointments- The existing committees were formally reappointed, with the establishment of a newly formed Membership Committee:
 - Bylaws Committee: B. Clinton, Chair; K. Clark; and J. Kiker
 - Finance Committee: K. Nogacek, Chair; R. McCammon; E. Pfeifer; T. Reiser; K. Sistare; and S. Vincent.
 - Health Equity: S. Carlow; K. Clark; P. Goldstein; S. Graham; and S. Vincent.
 - Membership: N. Porter, Chair; B. Clinton, J. Kiker, R. McCammon, E. Pfeifer.
 - Personnel Committee: J. Kiker, Chair; S. Buttermore; K. Clark; S. Graham; R. McCammon; and N. Porter.
- IX. NEW BUSINESS
 - a. Authorization of Director of Health to Sign Department of Public Health and Department of Mental Health and Addiction Services Contracts – J. Kiker moved that the Board authorize the Director of Health to sign Department of Public Health and Department of Mental Health and Addiction Services contracts from January 9, 2026, through December 31, 2026. B. Clinton seconded the motion which was approved unanimously.
 - b. Updates Executive Session for Personnel Matters- J. Kiker moved to enter Executive Session with District Director Muggeo invited to stay. B. Clinton seconded the motion which was approved unanimously. The Board entered Executive Session at 5:47 p.m. and exited Executive Session at 6:45 p.m.
- X. OTHER- none
- XI. ADJOURNMENT – After a motion by B. Clinton that was seconded E. Pfeifer and unanimously approved, the meeting adjourned at 6:45 p.m.